

## Job Posting: LINC Instructor - Resource Teacher

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IWC is hiring LINC Instructors to deliver specialized LINC classes aimed to increase employment outcomes and accelerate labour market entry for newcomers to Canada. LINC Instructors/Resource Teachers will collaborate to develop and deliver employment-focused language instruction, combined with targeted, individualized workplace and employment focused modules that enhance and tailor content specifically to students pre-employment and employment needs.

### **Duties & Responsibilities:**

Collaborate with designated class Instructors, focusing on providing support and leadership in the following activities:

- i. Delivery of functional language training related to the specific pre-employment and labour market readiness needs of program participants; team teaching and working one-on-one and in small groups as required.
- ii. Research and development of content for each industry to provide opportunities for practical, occupation-specific language learning to students seeking work in those fields.
- iii. Development of e-learning modules for the class, small-groups and individuals to supplement class material and increase occupation/industry specific material
- iv. Creation of individualized learning materials for participants based on their particular field of work and occupational goals.
- v. Development and delivery of content to prepare participants to pass relevant certifications such as Globally Harmonized WHMIS and Workplace Health and Safety.
- vi. Collaborate with the Employment Services Team in identifying learning needs connected to labour market and job readiness
- vii. Liaise with employers and Employment Services Team to understand workforce needs and inform development of class materials and individualized content to align with these needs.

### **Qualifications:**

- Bachelor degree in Arts, Education or Social Science Program
- TESL Ontario Certification or Teaching English as a Second Language certification from a recognized institution
- Training in and minimum 1 years' experience applying Portfolio Based Language Assessment
- Knowledge of occupation specific terminology, especially in the food, manufacturing and construction industries; willingness to learn and prepare material related to occupations of students
- Superior proficiency in English
- Awareness of cultural diversity & sensitivity, anti-racism and anti-oppression theory

- Experience with or knowledge of Popular Education Principles
- Excellent cross cultural skills
- Positive approach to a multi-level teaching environment
- Demonstrated advanced knowledge of and minimum 2 years' experience with the Canadian Language Benchmarks.
- Minimum 2 years' work experience in an industry other than Social Services, Settlement and Integration or Education.

**How to apply:**

**Send resume and cover letter to the Hiring Committee, by email at [iwchiring@iwchamilton.ca](mailto:iwchiring@iwchamilton.ca)**

**Application deadline is 11:59 pm on July 22, 2018.**

Application deadline is July 22 at 11:59 pm. Applicants are encouraged to submit their application as early as possible. Interviews may begin before the application deadline.

IWC welcomes and encourages applications from people with disabilities. Accommodations are available on request for candidates taking part in all aspects of the selection process.