

Job Posting: On-Call R.E.C.E. Child Care Worker

Background:

The Immigrants Working Centre is an equality seeking, anti-racist; non-profit, charitable organization committed to the social, political and economic inclusion of refugee and immigrant women in Hamilton and across Canada. The on-call Childcare Worker works under the direction of the CNC program supervisor on the development and implementation of on-site child care service for the participants for Care for Newcomer Children Program.

Minimum Qualifications

- First Aid and CPR Certification
 - Registered with the College of ECEs
 - Valid Police Check
 - Experience working as a child care provider in the age groups IWC's CNC program cares for
 - Experience working with diverse communities and familiar with principles of diversity and anti-racism
 - Record of health assessment including TB test no more than 3 months prior to start date.
 - A demonstrated understanding of the program needs of children in short-term care.
 - A demonstrated understanding of the issues of integrating and programming for long-term and short-term care, with a focus on issues of transition and separation.
 - Awareness and understanding of settlement issues and concerns of newcomer children and parents.
 - WHMIS Training is an asset
 - Able to lift 40 lbs
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Duties and Responsibilities

- Develop and implement daily activities that support and promote the growth of Newcomer Children in Combined Care
- Under the direction of the Program Supervisor, care for the children to ensure that the CNC Program Requirements for the program are being implemented.
- Ensure that multiculturalism is part of activities that foster respect and awareness of other cultures' values, customs and traditions.
- Prepare and/or arrange for necessary program materials.
- Maintain a warm, loving, safe and stimulating atmosphere throughout the program.
- Ensure that all children are given opportunities which contribute towards their physical, social, intellectual and emotional development.
- Discuss with the supervisor children's progress and problems.
- Plan and arrange individual, small and large group activities that promote child development and health in accordance with written program philosophy.
- Help to prepare and set up the activity area before program time.

- Assist in maintaining the health and safety standards required for the program.
- Under the direction of the Childcare Supervisor, assure that all the facilities and equipment are kept clean, safe and in good repair.
- Take responsibility for maintaining on-going communication with parents in a sensitive and respectful manner.
- Be aware of a child-care worker's responsibility under the Child Protection Act with respect to the welfare of children attending the program.
- Assist staff in charge in organizing, scheduling and facilitating sessions for parents/clients.
- Ensure that the accommodation is left in good order each day.
- Complete 5 hours of related and documented professional development yearly.
- Perform all other duties as required.

How to apply:

Submit a resume and cover letter by email to:

Hiring Committee, c/o IWChiring@IWCHamilton.ca

Deadline: October 28, 2018 at 11:55 pm

Applicants are encouraged to apply as soon as possible as interviews will begin immediately.

IWC welcomes and encourages applications from people with disabilities. Accommodations are available on request for candidates taking part in all aspects of the selection process.