

Job Posting: LINC Supply Instructor

Background: The Immigrants Working Centre is an equality seeking, anti-racist; non-profit, charitable organization committed to the social, political and economic inclusion of newcomer to Canada in Hamilton. IWC is hiring LINC Supply Instructors to deliver employment-focused language instruction to newcomer to Canada on a casual basis.

Minimum requirements:

- Bachelor degree in Arts, Education or Social Science Program
- TESL Ontario Certification or Teaching English as a Second Language certification from a recognized institution; OR TESL certification in progress and minimum 1 years' experience.
- Superior proficiency in English
- Awareness of cultural diversity & sensitivity, anti-racism and anti-oppression theory
- Positive approach to a multi-level teaching environment
- Knowledge of the Canadian Language Benchmarks and their application
- Knowledge of PBLA is an asset

Duties and Responsibilities:

- 1. Deliver Language Instruction for Newcomers to Canada (LINC) to learners of varying levels, prepare materials, classroom and lesson plans as required.
- 2. Be equipped with employment-focussed English Language Learning materials and activities to implement in classes of varying CLBs
- 3. Whenever possible, collaborate with LINC Instructors in the development and implementation of instructional activities.
- 4. Use computers, audio-visual aids and other equipment and materials to supplement instruction.
- 5. Deliver lessons through a learner-centred approach that encourages active participation and engagement.
- 6. Inform the Site Coordinator of all occurrences or facts that are necessary for an understanding of matters affecting the program or the people involved.

Application deadline: March 31, 2020. Applicants are encouraged to submit their resume and cover letter as soon as possible, application review will begin before the posting deadline.

How to apply: Send a resume and cover letter to the Hiring Committee, by email: IWCHiring@IWCHamilton.ca

While we appreciate the interest of all applicants, only those selected for an interview will be contacted.

IWC welcomes and encourages applications from people with disabilities. Accommodations are available on request for candidates taking part in all aspects of the selection process.