

Job Posting: On-Call R.E.C.E. Child Care Worker

Background: Immigrants Working Centre is an equality seeking, anti-racist; non-profit, charitable organization committed to the social, political and economic inclusion of refugee and immigrant women in Hamilton and across Canada. The on-call Childcare Worker works under the direction of the CNC program supervisor on the development and implementation of on-site child care service for the participants for Care for Newcomer Children Program.

Minimum Qualifications

- First Aid and CPR Certification
 - Registered with the College of ECEs **or** RECE training in progress plus 1 year formal child care experience
 - Valid Police Check
 - Experience working as a child care provider in the age groups IWC's CNC program cares for
 - Experience working with diverse communities and familiar with principles of diversity and anti-racism
 - Record of health assessment including TB test no more than 3 months prior to start date.
 - Awareness and understanding of settlement issues and concerns of newcomer children and parents.
 - Able to lift 40 lbs
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Duties and Responsibilities

- Work with the CNC team to implement daily activities that support and promote the growth of newcomer children in the CNC program.
 - Support the CNC team in ensuring that program requirements are being implemented, including health and safety requirements for the program.
 - Ensure that multiculturalism is part of activities that foster respect and awareness of other cultures' values, customs and traditions.
 - Prepare and/or arrange for necessary program materials.
 - Maintain a warm, safe and stimulating atmosphere throughout the program.
 - Ensure that all children are given opportunities which contribute towards their physical, social, intellectual and emotional development.
 - Discuss with the supervisor children's progress and problems.
 - Help to prepare and set up the activity area before program time, assure that all the facilities and equipment are kept clean, safe and in good repair.
 - Be aware of a child-care worker's responsibility under the Child Protection Act with respect to the welfare of children attending the program.
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How to apply:

Send a resume and cover letter to the Hiring Committee, by email: IWCHiring@IWCHamilton.ca

Application deadline is March 31, 2020. Applicants are encouraged to submit their application as soon as possible, interviews may begin before the posting deadline.

While we appreciate the interest of all applicants, only those selected for an interview will be contacted.

IWC welcomes and encourages applications from people with disabilities. Accommodations are available on request for candidates taking part in all aspects of the selection process.