

Child Care Resource Teacher, RECE

Details: Temporary position Immediately to December 15, 2023

Hours/ week: 30

Rate of pay: \$23/hour

Location: Itinerant (3 locations in Hamilton)

Background:

At Immigrants Working Centre (IWC), we work with newcomers to Canada, recognizing them as essential partners in the growth and prosperity of our city and country. For more than 30 years, our team has worked closely with newcomers to engage and support their full social, civic and economic participation in Canada. The CNC Resource Teacher, RECE works under the direction of the Care for Newcomer Children (CNC) program supervisor on the development and implementation of on-site childcare service for the participants for Caring for Newcomer Children Program.

Minimum Qualifications

- Registered with the College of Early Childhood Educators
 - Resource Teacher Certification; or Bachelor's Degree in Child Studies and ABA Certified; or ECE Diploma with Advanced Studies in Special Needs.
 - First Aid and CPR Certification
 - Proficient in English and Arabic, Spanish or Somali
 - Valid Police Check
 - Experience working as a child care provider in the age groups IWC's CNC program cares for
 - Experience working with diverse communities, familiar with principles of diversity and anti-racism
 - Familiar with child care workers' responsibilities under the Child Protection Act
 - Record of health assessment including TB test no more than 3 months prior to that date
 - Demonstrated understanding of the issues of integrating and programming for long-term and short-term care, with a focus on issues of transition and separation.
 - Awareness and understanding of settlement issues and concerns of newcomer children and parents.
 - Able to lift up to 50 lbs
-

Duties and Responsibilities

1. With parent consent, and as assigned by the CNC Supervisor, observe children who are having difficulties in order to assist CNC staff to identify appropriate educational expectations and strategies.
2. Work in collaboration with other CNC staff to ensure an optimal learning environment for all children through conducting an inclusion scan and providing relevant strategies and recommendations.
3. Work with the CNC staff to make accommodations to program to increase opportunities for child success.

4. Provide consultation services, training, mentoring and modeling to CNC staff to increase their capacity to work with children with special needs and to support the healthy development of children within CNC.
5. Develop individual Program Plans, for each child assigned to the formal Resource Teacher caseload, in partnership with the child's family and CNC site staff, incorporating the recommendations of other professionals who have assessed the child. Actively participate as part of the lead in the multidisciplinary team to support the child's needs.
6. Meet with CNC staff on a regular basis to review children's' Individual Program Plans, progress and next steps.
7. Determine the child's strengths and needs by using a variety of developmental and environmental tools, which will indicate supports necessary to encourage progress in all areas of the child's development.
8. Maintain up-to-date records for each child identified in caseload. In order to monitor the child's progress towards meeting long and short-term goals, maintain on-going progress notes, records of any meetings pertaining to the child and any recommendations made by other professionals involved (e.g., Speech, Occupational Therapy, Behavioral Intervention, etc.).
9. Provide training for CNC staff, which enable the enhancement of skills to better meet the needs of the child.
10. Maintain competence and fidelity of the CNC requirements by participating in reflective supervision, professional/program development and training opportunities.
11. Identify opportunity for improvement and participating in quality improvement and program evaluation initiatives.
12. Remain current in the knowledge of, and adhere to, the CNC requirements and the Centre's policies and procedures and all relevant legislation for children's services.
13. Represent the IWC in the community through participation on community committees/working groups and educational presentation as assigned by the CNC Supervisor.
14. Adhere to Care for Newcomer Children policy and procedures, including behaviour management policy, in accordance with all requirements.
15. Inform the Care for Newcomer Children Supervisor of all occurrences or facts that are necessary for an understanding of matters affecting the Centre or the people involved.
16. Perform other related duties as required.

How to apply: Send a resume and cover letter to the Hiring Committee
IWCHiring@IWCHamilton.ca .

Applicants are encouraged to submit their application as soon as possible, interviews may begin before the posting deadline.

Application deadline: November 20 at 11:59 pm

IWC welcomes and encourages applications from people with disabilities. Accommodations are available on request for candidates taking part in all aspects of the selection process.