

Care for Newcomers Children Staff - Supply

Background: The Immigrants Working Centre is an equality-seeking, anti-racist; non-profit, charitable organization committed to the social, political and economic inclusion newcomers to Canada, recognizing them as essential partners in the growth and prosperity of our city and country.

Job Summary: To work under the direction of the CNC program supervisor on the development and implementation of on-site childcare services for the participants of the Caring for Newcomer Children Program.

Required qualifications:

- First Aid and CPR Certification
- Minimum 2 year Certificate in a child development program or a related field from a recognized academic institution
- Registration with the College of Early Childhood Educators and in good standing
- Valid Police Check
- Experience working as a child care provider in the age groups IWC's CNC program cares for
- Experience working with diverse communities, familiar with principles of diversity and anti-racism
- Familiar with child care workers' responsibilities under the Child Protection Act
- Record of health assessment including TB test no more than 3 months prior to start date.

Duties and Responsibilities

- Work with the CNC team to implement daily activities that support and promote the growth of newcomer children in the CNC program.
- Support the CNC team in ensuring that program requirements are being implemented, including health and safety requirements for the program.
- Ensure that multiculturalism is part of activities that foster respect and awareness of other cultures' values, customs and traditions.
- Prepare and/or arrange for necessary program materials.
- Maintain a warm, safe and stimulating atmosphere throughout the program.
- Ensure that all children are given opportunities which contribute towards their physical, social, intellectual and emotional development.
- Discuss with the supervisor children's progress and problems.
- Help to prepare and set up the activity area before program time, assure that all the facilities and equipment are kept clean, safe and in good repair.
- Be aware of a child-care worker's responsibility under the Child Protection Act with respect to the welfare of children attending the program.

How to apply:

Send resume and cover letter, by email, to Hiring Committee c/o IWCHiring@iWCHamilton.ca

IWC welcomes and encourages applications from people with disabilities. Accommodations are available on request for candidates taking part in all aspects of the selection process.

We thank all applicants for their interest, however only those selected for an interview will be contacted.