

2024-2025

# ANNUAL IMPACT REPORT

MOVING AHEAD, TOGETHER





# Message from our Executive Director and Chair of the Board

Dear Members and Community Partners,

On behalf of the Board of Directors and the leadership team of the Immigrants Working Centre (IWC), we welcome you to this year's Annual General Meeting.

This past year asked a lot of all of us. Shifts in federal immigration policy and significant changes to funding created real uncertainty – not just for our organization, but for the people we serve. We want to name that honestly: some individuals and families experienced direct disruptions to services they were counting on. That is not something we move past lightly.

What we can tell you is this – the IWC did not stand still. Our staff showed up, every day, with creativity and commitment under genuinely difficult conditions. Our board leaned in. Our partners stayed with us. And we kept our doors open to newcomers who needed us.

We are now actively working on new service models and business plans that reflect our changed funding reality – without losing sight of what has always driven this work: meeting newcomers where they are, with dignity and without compromise.

There is still uncertainty ahead. We are not going to pretend otherwise. But we are heading into the next chapter with a clearer picture of who we are, what we stand for, and what we owe to this community. That steadiness comes directly from you – your trust, your engagement, and your continued belief in what IWC is here to do.

Thank you for being part of this.

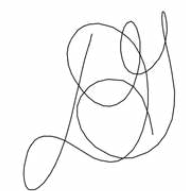
**Executive Director & Chair of the Board**  
**Immigrants Working Centre**



**Luc Bonaventure Amoussou, PhD.**  
Executive Director



**Daniella Girgenti**  
Chair of the Board





# Program Overview





# Settlement Services

Supporting New Beginnings



**2655**

Clients received settlement services



**1247**

Settlement Plans Generated



**476**

Services provided for short-term crisis counselling



**2701**

Clients accessed information & orientation services



# Employment Services

Pathways to Opportunity



**1635**

Clients accessed employment services



**332**

Refugee claimants served



**97**

Clients received support to pursue skilled trades



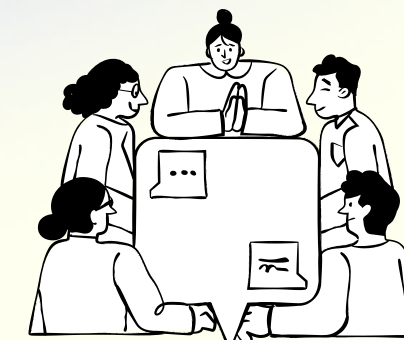
**336**

Work permit applications were processed



**490**

Employment workshops & networkings participants



**22**

Clients participated in mentorship



# Language Programs

Language Skills for Life in Canada



**704**

Unique students who participated in the LINC program



**188**

Unique students who participated in the Academy program



**65**

Students improved their CLBs through IWC Academy



# Community Connections

Building Community Together



**200**

Clients participated in newcomer networking groups



**18**

Digital literacy sessions facilitated



**21**

Skills-based information sessions facilitated



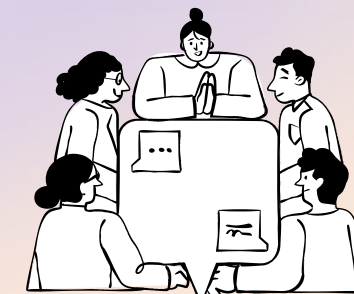
**12**

Citizenship preparation workshops



**61**

Citizenship preparation participants



**40**

Clients participated in well-being navigation



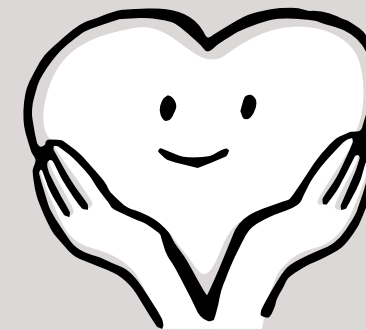
**71**

Clients participated in informal language learning



# Care for Newcomer Children

Nurturing the Next Generation



**360**

Children supported  
through the program



**230**

Short-term services  
provided



**130**

Long-term services  
provided



## From International Medical Graduate to Family Medicine Resident

When Steve arrived in Canada from Kenya, he was determined to continue his medical career but needed support navigating the Canadian healthcare system and licensure process.

Through IWC, Steve received support with his resume, cover letter, job search, and interview preparation. He also participated in Interview Preparation and Canadian Workplace Culture sessions to strengthen his confidence and understanding of the Canadian workplace.

To help him gain local healthcare experience, Steve was connected with HealthForce Ontario and encouraged to volunteer with Compass Community Health and Hamilton Health Sciences.

In June 2025, Steve was connected with IWC's medical mentor, Mr. David Borsellino, for support preparing for the NAC OSCE examination. After months of preparation and dedication, Steve successfully passed the exam in July 2025.

Following additional residency interview preparation and mock interviews, Steve successfully matched into the Family Medicine residency program at Western University on March 3, 2026.

Steve's story is a powerful example of how mentorship, guidance, and determination can help internationally trained professionals rebuild their careers and contribute to Canada's healthcare system.



## Empowered Voices: Well-Being, Belonging, and Business

The Empowered Voices program supported 10 senior newcomer women in successfully creating and managing their own YouTube channels.

The program reduced social isolation, increased confidence, and fostered a stronger sense of belonging. It also introduced participants to entrepreneurship by encouraging creative expression and exploring ideas for income generation through digital platforms.

Through hands-on, participant-led learning, women transformed personal interests into meaningful online spaces for expression, learning, and potential business development.

Due to its strong impact, Empowered Voices will continue in the coming years, expanding to include families as participants further develop entrepreneurial ideas and strengthen their economic and community participation in Hamilton.

### Testimonial

*When I joined the program, my English was limited, and I felt isolated. I did not want to speak because I was afraid of making mistakes. This made me feel lonely and affected my well-being. In the program, I felt supported and safe. I started sharing small Spanish words with the group, and they encouraged me. This gave me confidence. I created my own YouTube channel to teach Spanish through simple songs about daily life. The program helped me feel connected, proud, and valued*

**Monica - "Spanish Classes Through Songs"**





## Building Unity and Opportunity in Riverdale

Through the partnership with the Riverdale Community, IWC helped strengthen neighbourhood connections, empower women, and create opportunities for local families.

IWC provided women in the neighbourhood with opportunities to participate in skill-building activities, customer service and leadership training, and active conversation circles. Participants learned about food safety, completed their food handling certification, and developed employment and entrepreneurial skills that supported greater confidence and economic participation.

The conversation circles also connected participants with mental health services, self-care, and well-being resources, helping reduce isolation and strengthen their sense of belonging within the community.

In addition, mothers in the community were trained as park monitors, helping create safer and more welcoming public spaces for children and families.

Together, these initiatives helped build stronger relationships, trust, and a more connected and inclusive neighbourhood.



## A Community That Changed a Family's Future

Some of you may remember a little boy who used to run around the IWC daycare while his mother sat in language classes down the hall. That little boy is me Ali Amjad and today I am a medical student.

My mother came to IWC as a newcomer. She didn't know the language, she didn't know the system but she showed up, because she believed this place could help her build something better for our family. And it did.

She went on to earn her Early Childhood Education certificate. Today, she works right here at the very daycare I attended as a child.

That journey from newcomer, to client, to staff, to the next generation is exactly what IWC makes possible.

I am living proof of what happens when a community invests in people.

Ali Amjad grew up at IWC. As a young child, he attended our daycare while his mother participated in English language classes. Today, his mother is a valued member of our Early Childhood Education staff, and Ali is a medical student, committed to serving newcomer communities like the one that helped shape him. "We are here because of places like this one."





# Looking Ahead

## Key Priorities



### Mental Health

Enhance mental health supports by working closely with community partners, and service providers to deliver accessible, culturally appropriate care for clients of all ages.



### Expansion of Services for Refugee Claimants

With a growing number of refugee claimants arriving in our community, our goal is to expand our services to address urgent needs and support their long-term settlement.



### Language Training & Employment

Expand our language training programs to better support clients in gaining the communication skills needed for employment, including occupation-specific language and workplace readiness.



### Increased Collaboration

Grow and deepen our collaborations across the sector by building strong partnerships that enhance service delivery, reduce duplication, and better meet the diverse needs of our community.



# Financial Statements Summary

KPMG LLP issued a clean audit opinion, stating the financial statements present fairly, in all material respects, the financial position of the Centre as of August 31, 2025, in accordance with Canadian accounting standards for not-for-profit organizations.



Financial Statements of

**IMMIGRANTS WORKING  
CENTRE (HAMILTON)**

And Independent Auditor's Report thereon

Year ended August 31, 2025









### ***Responsibilities of Management and Those Charged with Governance for the Financial Statements***

Management is responsible for the preparation and fair presentation of the financial statements in accordance with Canadian accounting standards for not-for-profit organizations, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Entity's ability to continue as a going concern, disclosing as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Entity or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Entity's financial reporting process.

### ***Auditor's Responsibility for the Audit of the Financial Statements***

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion.

Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists.

Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the financial statements.

As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit.

We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion.

The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Entity's internal control.





Page 3

- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Entity's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Entity to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.
- Communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

*KPMG LLP*

Chartered Professional Accountants, Licensed Public Accountants

Hamilton, Canada

November 12, 2025



# IMMIGRANTS WORKING CENTRE (HAMILTON)

## Statement of Financial Position

August 31, 2025, with comparative information for 2024

	2025	2024
<b>Assets</b>		
Current assets:		
Cash and cash equivalents	\$ 2,160,726	\$ 2,004,990
Accounts receivable (note 2)	44,892	43,918
Prepaid expenses	47,404	50,964
	<u>2,252,822</u>	<u>2,099,872</u>
Investments (note 3)	109,306	99,856
Capital assets (note 4)	114,042	103,818
	<u>\$ 2,476,170</u>	<u>\$ 2,303,546</u>

## Liabilities and Net Assets

Current liabilities:		
Accounts payable and accrued liabilities (note 5)	\$ 157,292	\$ 168,135
Deferred revenue (note 6)	1,297,569	1,183,054
	<u>1,454,861</u>	<u>1,351,189</u>
Deferred capital contributions (note 7)	103,509	90,227
Net assets	917,800	862,130
Commitments (note 8)		
	<u>\$ 2,476,170</u>	<u>\$ 2,303,546</u>

See accompanying notes to financial statements

On behalf of the Board:



Director



Director



# IMMIGRANTS WORKING CENTRE (HAMILTON)

## Statement of Operations and Changes in Net Assets

Year ended August 31, 2025, with comparative information for 2024

	2025	2024
<b>Revenues:</b>		
Citizenship and Immigration Canada	\$ 4,888,334	\$ 4,749,794
Other	314,224	582,917
United Way of Halton & Hamilton	90,431	22,486
City of Hamilton / Ontario Works	78,285	69,224
Hamilton Community Fund	28,277	11,765
The Ontario Trillium Foundation	25,389	101,254
Interest income	10,005	-
Social planning and research council	8,131	9,123
Ministry of Labour, Training and Skills Development	1,747	1,747
CIC service delivery improvements	374	110,235
	<u>5,445,197</u>	<u>5,658,545</u>
<b>Expenses:</b>		
Salaries and benefits	4,199,962	4,402,200
Rent	642,465	547,043
Repairs and maintenance	101,539	113,223
Travel	74,037	33,729
Professional fees	71,006	16,420
Office and general	66,728	135,849
Amortization of capital assets	55,747	52,056
Other	39,473	33,277
Telephone	37,617	34,675
Materials and supplies	28,267	24,015
Insurance	26,023	25,040
Property taxes	14,533	13,735
Interest and bank charges	9,863	10,382
Advertising	9,172	12,414
Child minding	5,982	6,971
Utilities	4,460	5,178
Participants program expenses	2,027	-
Board	551	205
Donations	75	-
	<u>5,389,527</u>	<u>5,466,412</u>
Excess of revenues over expenses	55,670	192,133
Net assets, beginning of year	862,130	669,997
Net assets, end of year	<u>\$ 917,800</u>	<u>\$ 862,130</u>

See accompanying notes to financial statements.



# IMMIGRANTS WORKING CENTRE (HAMILTON)

## Statement of Cash Flows

Year ended August 31, 2025, with comparative information for 2024

	2025	2024
Cash provided by (used in):		
Operating activities:		
Excess of revenues over expenses	\$ 55,670	\$ 192,133
Items not involving cash:		
Amortization of capital assets	55,747	52,056
Amortization of deferred capital contributions	(52,689)	(49,500)
Change in non-cash operating working capital items:		
Accounts receivable	(774)	4,320
Prepaid expenses	3,560	13,025
Accounts payable and accrued liabilities	(10,843)	29,569
Deferred revenue	114,515	644,575
	165,186	886,178
Financing activity:		
Increase in deferred capital contributions	65,971	23,472
Investing activities:		
Purchase of capital assets	(65,971)	(33,851)
Purchase of investments	(98,896)	(43,574)
Withdrawal of investments	89,446	29,907
	(75,421)	(47,518)
Increase in cash and cash equivalents	155,736	862,132
Cash and cash equivalents, beginning of year	2,004,990	1,142,858
Cash and cash equivalents, end of year	\$ 2,160,726	\$ 2,004,990

See accompanying notes to financial statements.



# IMMIGRANTS WORKING CENTRE (HAMILTON)

Notes to Financial Statements

Year ended August 31, 2025

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Immigrants Working Centre (Hamilton) (the "Centre") is incorporated without share capital under the laws of Ontario.

## 1. Significant accounting policies:

The financial statements have been prepared in accordance with Canadian accounting standards for not-for-profit organizations in Part III of the CPA Canada Handbook.

### (a) Revenue recognition:

The Centre follows the deferral method of accounting for contributions which includes government contribution agreements, grants and donations.

The Centre is funded primarily by the Government of Canada in accordance with budget arrangements established by the Ministry of Citizenship and Immigration Canada. Operating funding is recorded as revenue in the period to which they relate. Funding approved but not received at the end of an accounting period is accrued. Where a portion of funding relates to a future period, it is deferred and recognized in that subsequent period. These financial statements reflect agreed arrangements approved by the funding bodies with respect to the year ended August 31, 2025.

Unrestricted contributions are recognized as revenue when received or receivable if the amount to be received can be reasonably estimated and collection is reasonably assured.

Externally restricted contributions are recognized as revenue in the year in which the related expenses are recognized. Contributions restricted for the purchase of capital assets are deferred and amortized into revenue on a straight-line basis, at a rate corresponding with the amortization rate for the related capital assets.

### (b) Cash and cash equivalents:

Cash and cash equivalents include cash on hand and short-term deposits which are highly liquid with original maturities of less than three months.

### (c) Capital assets:

Purchased capital assets are recorded at cost. Contributed capital assets are recorded at fair value at the date of contribution. Assets acquired under capital leases are amortized over the estimated life of the assets or over the lease term, as appropriate. Repairs and maintenance costs are charged to expense. Betterments which extend the estimated life of an asset are capitalized. When a capital asset no longer contributes to the Centre's ability to provide services, its carrying amount is written down to its residual value.



# IMMIGRANTS WORKING CENTRE (HAMILTON)

Notes to Financial Statements (continued)

Year ended August 31, 2025

## 1. Significant accounting policies (continued):

### (c) Capital assets (continued):

Capital assets are amortized on a straight-line basis using the following annual rates:

	Rate
Computer equipment	20%
Furniture and equipment	20%
Leasehold improvements	over term of lease (5 years)

### (d) Financial instruments:

Financial instruments are recorded at fair value on initial recognition. Equity instruments that are quoted in an active market are subsequently measured at fair value. All other financial instruments are subsequently recorded at cost or amortized cost unless management has elected to carry the instruments at fair value. The Centre has elected to carry its investments at fair value.

Transaction costs incurred on the acquisition of financial instruments measured subsequently at fair value are expensed as incurred. All other financial instruments are adjusted by transaction costs incurred on acquisition and financing costs, which are amortized using the straight-line method.

Financial assets are assessed for impairment on an annual basis at the end of the fiscal year if there are indicators of impairment. If there is an indicator of impairment, the Centre determines if there is a significant adverse change in the expected amount or timing of future cash flows from the financial asset. If there is a significant adverse change in the expected cash flows, the carrying value of the financial asset is reduced to the highest of the present value of the expected cash flows, the amount that could be realized from selling the financial asset or the amount the Centre expects to realize by exercising its right to any collateral. If events and circumstances reverse in a future period, an impairment loss will be reversed to the extent of the improvement, not exceeding the initial carrying value.

### (e) Contributed services:

A substantial number of volunteers contribute a significant amount of their time each year. Because of the difficulty of determining the fair value, contributed services are not recognized in the financial statements. The Centre recognizes the very significant value of this contribution and states so here.



# IMMIGRANTS WORKING CENTRE (HAMILTON)

Notes to Financial Statements (continued)

Year ended August 31, 2025

## 1. Significant accounting policies (continued):

### (f) Use of estimates:

The preparation of the financial statements requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenue and expenses during the year. Significant items subject to such estimates and assumptions include the carrying amount of capital assets and accrued liabilities. Actual results could differ from those estimates.

## 2. Accounts receivable:

	2025	2024
Trade	\$ -	\$ 8,930
Other	44,692	34,988
	<u>\$ 44,692</u>	<u>\$ 43,918</u>

## 3. Investments:

	2025	2024
Market-linked GICs	\$ 109,306	\$ 61,314
Mutual funds and other	-	38,542
	<u>\$ 109,306</u>	<u>\$ 99,856</u>

The investments are recorded at fair value which also includes the interest earned for the year of \$1,151 (2024 - \$5,285).

The Market-linked GICs have an effective interest rate of 1.93% to 3.85% (2024 - 3.85% to 4.40%) and mature between 2026 and 2030.



# IMMIGRANTS WORKING CENTRE (HAMILTON)

Notes to Financial Statements (continued)

Year ended August 31, 2025

## 4. Capital assets:

	Cost	Accumulated amortization	2025	2024
			Net book value	Net book value
Computer equipment	\$ 505,061	\$ 470,461	\$ 34,600	\$ 62,028
Furniture and equipment	256,710	230,089	26,621	26,987
Leasehold improvements	657,577	604,756	52,821	14,803
	\$ 1,419,348	\$ 1,305,306	\$ 114,042	\$ 103,818

## 5. Accounts payable and accrued liabilities:

Included in accounts payable and accrued liabilities are government remittances payable of \$22,570 (2024 - \$26,591), which includes amounts payable for payroll related taxes.

## 6. Deferred revenue:

Deferred revenue related to expenses of future periods is comprised of unspent externally restricted funding for specific programs.

	2025	2024
Balance, beginning of year	\$ 1,183,054	\$ 538,479
Additional funding received	4,523,719	4,976,686
Less funds used for operations	(4,409,204)	(4,409,204)
Balance, end of year	\$ 1,297,569	\$ 1,183,054

## 7. Deferred capital contributions:

Deferred capital contributions related to capital assets represent the unamortized amount of the government contribution agreement and grants received for the purchase of capital assets. The amortization of capital contributions is recorded as revenue in the statement of operations.

	2025	2024
Balance, beginning of year	\$ 90,227	\$ 116,255
Additional contributions received	65,971	23,472
Less amortization of deferred capital contributions	(52,689)	(49,500)
Balance, end of year	\$ 103,509	\$ 90,227



# IMMIGRANTS WORKING CENTRE (HAMILTON)

Notes to Financial Statements (continued)

Year ended August 31, 2025

## 8. Commitments:

- (a) The Centre is committed to payments under operating leases for office space requiring minimum annual payments as follows:

Year ending August 31	
2026	\$ 642,116
2027	312,521
2028	296,356
2029	296,356
2030	296,356
<b>Total minimum lease payments</b>	<b>\$ 1,843,705</b>

- (b) The Centre has a line of credit with its banker up to a maximum of \$350,000, bearing interest at the rate of prime plus 1.00%. The Centre has drawn \$nil on this line of credit.

## 9. Financial risks and concentration of credit risk:

- (a) Liquidity risk:

Liquidity risk is the risk that the Centre will be unable to fulfill its obligations on a timely basis or at a reasonable cost. The Centre manages its liquidity risk by monitoring its operating requirements. The Centre prepares budget and cash forecasts to ensure it has sufficient funds to fulfill its obligations. There has been no change to the risk exposures from 2024.

- (b) Market price risk:

Market price risk is the risk that the value of an instrument will fluctuate as a result of changes in market prices, whether caused by factors specific to an individual investment, its issue or all other factors affecting all instruments traded in the market.





# Thank You

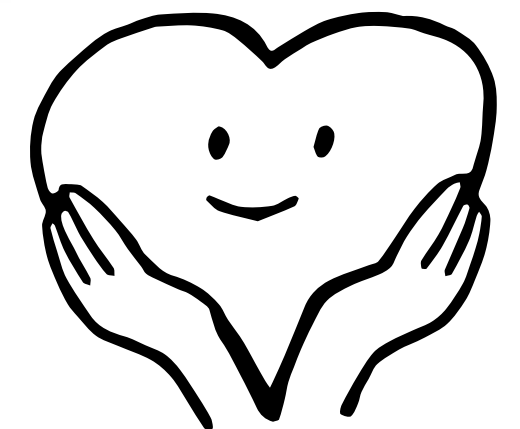
## To Our Community Partners

ASCY  
BGCHH  
Brock University - Co-Play Network  
Canadian College of Educators  
Canadian Red Cross  
CAPC  
CarePartners  
City of Hamilton - ATH  
City of Hamilton – Early Years Program & Services  
City of Hamilton – Hamilton Housing Help Centre  
City of Hamilton – Hamilton Public Library  
City of Hamilton – Ontario Works  
City of Hamilton – Public Health  
Conestoga College  
Connex Ontario  
Copley Industries  
CPA Ontario  
Empowerment Squared  
Grand Mother of steel  
Grandmothers of Steel  
Green Linings  
Green Venture  
Hamilton Centre for Civic Inclusion  
Hamilton Community Foundation

Hamilton Community Legal Clinic  
Hamilton Family Health Team  
Hamilton Police Services  
Hamilton Public Library  
Hamilton Wentworth Catholic District School Board  
Hamilton Wentworth District School Board  
HealthForceOntario  
Gelderman Landscaping  
Global Experience Ontario  
HHSC - Ron Joyce  
HIPC  
Holiday Helpers  
Homewood Suits by Hilton Hamilton  
Interval House of Hamilton  
ITS Hamilton  
LiUNA Local 837  
MacMaster- SCORE  
Marriott Hotel  
McMaster Hospitality  
McMaster University – CHAMPP4KIDS  
McMaster University – School of Social Work  
Micah House  
Ministry of Health – MIREC Project  
Mishka Social Services

Mohawk College – City School  
Neighbour 2 Neighbour  
Neighbour to Neighbour  
New Canadians' Center of Excellence Inc.  
Nisa Homes  
OCASI  
Ontario Energy Board  
Parkland Retirement Living  
Rafiki Hamilton  
RBC Life Insurance  
Refuge Newcomer Health  
Riverside Construction  
Royal Bank of Canada  
Seasons Retirement Communities  
Sheraton Hotel  
Sheridan College  
Skills Ontario  
Sofina Foods Inc.  
Solidarity Place  
SPRC

St. Joseph's Health Care  
St. Matthew's House  
Suk Marketplace  
TRIOS Collage  
United Way of Halton and Hamilton  
University of Ottawa – Environmental Toxins  
VPI Working Solutions  
WAWG  
Wee Watch Home Childcare  
Wesley Urban Ministries  
Woman Abuse Working Group - WAWG  
Workers Health & Safety Centre  
Workplace Safety & Prevention Services  
YWCA





# Thank You

## To our Donors

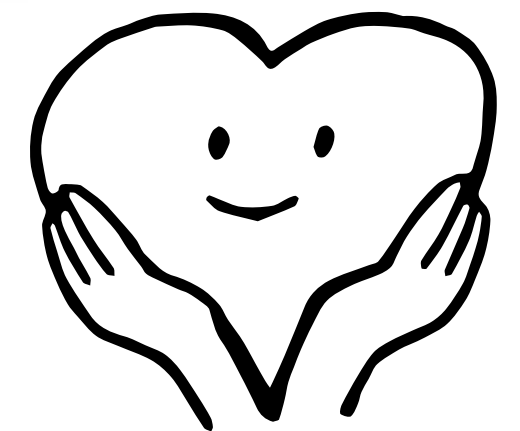
Sara Kam  
Canada Gives  
Canada Helps  
Congregation of the Sisters of St  
Joseph in Canada  
Elaine Choi  
Elinor Brown  
Laura Fenwick -Sehl  
Susanne Nyaga  
Tahiya Hoque

## To Our Volunteers

Samira Al Gailani  
Luwan Haiel  
Karan Dhall  
Marwa Abdulla  
Geeta Zada  
Anaita Yacoub  
Mais Muhsin  
Roozbeh Rahimpour  
Mona Rahimpour  
Saeeda Khatoon

## Placement Students

Bharti  
Karan Dhall  
Aditya Bhagat



# IWC is proudly funded by:

Funded by:

Financé par :



Immigration, Refugees  
and Citizenship Canada

Immigration, Réfugiés  
et Citoyenneté Canada



Social Planning and  
Research Council of  
**Hamilton**



**United Way**  
Halton & Hamilton

Ontario  
Trillium Foundation



Fondation Trillium  
de l'Ontario

An agency of the Government of Ontario  
Un organisme du gouvernement de l'Ontario

## Main Site

8 Main St. E. Ste. 101  
Hamilton, ON L8N 1E8

## Downtown East

100 Main St. E. Ste. 210&250  
Hamilton, ON L8N 3W4

## East Mountain

1119 Fennell Ave. E. Ste. 234  
Hamilton, ON L8T 1S2

## Centennial Site

160 Centennial Pkwy N #7  
Hamilton, ON L8E 1H9